

Talent Development Center NGO Frequently Asked Questions (FAQs)

1. Which is more preferred, credit-barring or industry barring?
LWD Response: The department of Labor would prefer credit barring.
2. Will the emphasis be placed on credit-barring for curriculum development?
LWD Response: It will be based employer driven
3. Can you describe a career pathway model within the HealthCare industry where it takes an Emergency Medical Technician (EMT) apprenticeship 4 years to be completed in 1 year?
LWD Response: It can be compartmentalize. Phase 1, phase 2.
4. How can a 1-year grant offer non-credit barring going into a credit program, which takes 2 years?
LWD Response: articulate the educational model with the 1st year.
5. Are incumbent workers capped at \$6,000?
LWD Response: \$6,000 = career pathway to include a total package.
6. Are we expected to establish process for constructing career pathway models and development of curricula?
LWD Response: Yes
7. Are support letters required?
LWD Response: No
8. There is no Talent Network for the TDC industry Construction/Utilities.
LWD Response: There will be one
9. Career Pathways: is it the same for dislocated and incumbent workers?
LWD Response: Yes with approval
10. Incumbent workers at a 50% employer match, but can it still for to \$6,000?
LWD Response: Only if it is a part of the total career pathway package.
11. Are academic institutions eligible to apply? What about affiliates?
LWD Response: The lead agency will have to be an academic institution
12. NGO states it's a FY18 grant, when will it technically start?
LWD Response: November 1, 2017
13. Page 12 states: Outcomes/performance/metrics. Can you give an example?
LWD Response: Service provided, to whom it provided, completion, attainment
14. Define job placements.
LWD Response: 6 months considered retained, payment based on benchmark

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15. Does Admin costs have limits?
LWD Response: it would be covered by the institution that apply. No salaries except for curriculum development
16. Additional costs that is not embedded in tuition charge. Where can that be applied?
LWD Response: justify it in the application
17. Is the department of Health involved?
LWD Response: Yes and the department of Human Services
18. Would you have to regionalize some of these industries?
LWD Response: Need a plan of action. We will be expected to deliver statewide
19. Please explain page 4 “High school to credit program”?
LWD Response: there will be literacy funding to start establishment
20. Are there any restrictions to component 1 funding?
LWD Response: Tasks allocated to component 1 must be demonstrated with funding
21. Does component 1 imply 3 months’ startup period?
LWD Response: No
22. Apprenticeship funding comes from where?
LWD Response: Technically the incumbent funding source.
23. Basic skills training, can it be used for all 3 groups?
LWD Response: Yes
24. Curriculum that are developed with our faculty has to be made public?
LWD Response: Yes. Any curriculum and components developed will be made public. Except for faculty style.
25. Do employers have to be in NJ?
LWD Response: They should be, with the exception if the company is headquartered in another state and have locations here in NJ and employment at the NJ location.
26. If we engage in enrollment in college while in High School, do we get reimbursed?
LWD Response: Yes through the career pathway source
27. If a school uses equipment to train High School, will that be reimbursed?
LWD Response: Fold in the cost of equipment into training
28. Does every application need to include all partners?
LWD Response: yes

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29. What are the funds able to support? Admin?

LWD Response: 100% training. Component 1 can be used to build some admin costs.

30. Do we have access to the 7 cluster assessment data?

LWD Response: Yes, it's on the main page of LWD site, office of research link

31. What level do we need partners of WDB labor force?

LWD Response: Depends on your current relationships and your area of focus

32. The TDC dislocated/disadvantage workers sound like opportunity partnership and skills partnership grant. Why fold into one training?

LWD Response: in the future **Center for Excellence** may be able to combine, but for now we continue the opportunity and skills grant as singular